PeoplesBank Officers

Executive

Thomas W. Senecal President & CEO

Brian M. Canina CFO & COO

Consumer Banking & Operations

Aleda De Maria Exec. Vice President

Sandra L. Despard Sr. Vice President Stacy A. Sutton

Sr. Vice President Michael T. Gav First Vice President Lead Regional Manager

Jarrod M. Liebel First Vice President

Brittny Williams First Vice President Tammy A. Bordeaux

Vice President Regional Manager **Anthony Fontaine**

Vice President Regional Manager Romika Odedra

Vice President Regional Manager

Michael D. Pike Vice President Brenda L. Rodriguez

Vice President Banking Center Manager

Danielle M. Rosario Vice President Banking Center Manager

Erinn Young Vice President

Scott J. Gomes-Ganhao Asst. Vice President Banking Center Manager

Meghan E. Kealey Asst. Vice President

Kimberly Lee Asst. Vice President Banking Center Manager

Michael J. Orszulak Asst. Vice President Wealth Advisor

Melissa E. Richter Asst. Vice President

Courtney Robbins Asst. Vice President Banking Center Manager

Sara Jane Roberts Asst. Vice President Banking Center Manager

Karen A. Volpe Asst. Vice President Banking Center Manager

Amanda Amaral Executive Office Manager

Jessica L. Hudson Officer - Wealth Advisor

Annmarie Hurley Operations Manager

Scott Jones Banking Center Managei

Steven R. Lanier Officer - Wealth Advisor

Catherine Line Banking Center Manager

Kris Lucke Banking Center Manager

Kelly Movnihan Banking Center Manager

Colleen Phelps Banking Center Manager

Allyson Rodricks Banking Center Manager

Krystle Rooney Deposit Compliance Manaaer

Joseph H. Elv Banking Center Manager

Marketing & Corporate Responsibility

Matthew Bannister Sr. Vice President

Joan Leahy First Vice President

Lending

Frank A. Crinella Exec. Vice President Chief Credit Officer

Lynn A. Brown Sr. Vice President

Amber M. Coughlin First Vice President

M. Victoria Crouse Sr. Vice President

Shaun Dwver Sr. Vice President

Daniel Bishop First Vice President

William M. Bruno First Vice President

Chrissy Kiddy Vice President

Jennifer DeBarge Asst. Vice President

Debra A. Esposito

First Vice President David M. Ference First Vice President

Xiaolei Hua

First Vice President Matthew L. Krokov

First Vice President Matthew Maguire First Vice President

Stefanos A. Parastatidis First Vice President

Brendan Theroux First Vice President

Michael S. Raposo Diaital Marketina Manager

David J. Thibault First Vice President

Joseph W. Westcott First Vice President

Joanna Aversa Vice President

Amv Ganci Vice President

Barbara Miller Vice President

Ann Rvan Vice President

Tracy L. Sicbaldi Vice President

Patricia A. O'Brien Asst. Vice President

Peter R. Sulick Christopher Scott Vice President Asst. Vice President

Jennifer Yergeau Courtney Shanahan Asst. Vice President

Thomas Borek Nicole Stevenson Asst.Vice President Asst. Vice President **Daniel Danillowicz** Ann Vallance

Asst. Vice President Asst. Vice President Cynthia G. Wszolek Nelson G. Duarte

Asst. Vice President Amos McLeod III Asst. Vice President

Catherine H. Snow

Vice President

Vice President

Jessica E. Menard Asst. Vice President

Gulasar Niyazova Asst. Vice President

Hayes Murray

Sr. Vice President

Finance & Shared Services Brian J. Rheaume Vice President

Manager

Asst. Vice President

Susan N. Adams

Alexander Boucher

Commercial Portfolio

Christina G. Mariani

Asst. Vice President

Aaron Sundberg

Asst. Vice President

Jessica Jolicoeur

Accounting Officer

Data Management Officer

Mark Gaspari

Closing Officer

Business Banking Officer

Paul Accorsi

Donna M. Charette Aneta Lombardi First Vice President Asst. Vice President

Sharron H. O'Day First Vice President

Joseph A. Dias Vice President Controller

Steven Gemme Vice President

Trisha L. Leary Vice President

Human Resources Amv M. Roberts Exec. Vice President Chief Human Resource

Officer

Krista Mazzuca First Vice President

Katelyn Cleary Trainina Manaaer

Craig W. Kaylor Vice President

Benjamin C. Gillespie Asst. Vice President

April A. Tenczar Asst. BSA Officer

Communications Director

Alta Stark

Eric Coutinho

Francis W. Fetzer

Closing Manager

Susan LaFortune

Commercial Loan

Administration &

Servicing Mgr

Starr McGrath

Consumer Loan

Credit Officer

Operations Officer

Zachary Steigmeyer

John R. Mastrangelo

Facilities Manager

Diane M. Ulitsch

Finance Reporting

Leslie A. Weber

Project Management

Manager

Officer

Mortgage Loan Officer

Mortgage Loan Officer

Jocelyn Houle-Kinlock

John F. Williams CRA & Fair Lendina Manaaer

Internal Audit

Lynne A. Gino

Vice President

Risk Oversight

Audrey S. Mydosh

First Vice President

Victoria Thompson Vice President

Diane M. Micheli Internal Audit Manager

PeoplesBank Real. Simple. Banking.

413.538.9500 bankatpeoples.com



Annual Report 2023

PeoplesBank Real. Simple. Banking.

STFR-AR2023 Member FDIC

A Year in Review

The past year was one of the most challenging ever in the banking industry, as we faced strong headwinds in the form of rapidly rising interest rates; sudden, significant and high-profile bank failures; and a labor market that made it difficult to attract and retain needed talent at all levels of the organization. At the same time, I have never been more proud of the efforts of our associates, the leadership of our Board, and the loyalty of our customers. Together, we have not only survived the short-term turmoil in the market, but we have actually strengthened ourselves for the future.

One of the main challenges we faced was the overheated economy, coming out of a period of extensive government stimulus and spending triggered by the pandemic. Although interest rate increases stabilized towards the end of the year, the fact is that this was the largest increase in interest rates, over the shortest period of time, in history. Rising interest rates, especially when they are so dramatic and so rapid, pose challenges for mid-sized banks such as ours. While borrowers are glad to have fixed rate loans at a low rate, our depositors are seeking to be paid higher rates on their balances. This dynamic squeezes our net interest margin, and makes generating both new loans and new deposits, as well as aggressively managing our expenses, essential to our growth.

In addition, the failure of several notable banks last spring led to a period of fear and trepidation for many in the general public, as they worried that the contagion in the industry would spread. At times like this, I am especially grateful for our bank's strength and stability, as a combination of excellent portfolio credit quality, with a diverse loan base that steers clear of overconcentration in any one industry, helped us avoid issues that impacted other institutions. We are well-capitalized, well-managed, and poised for future growth.

To that end, as we closed the books on 2023 and looked to the future, we realigned our leadership structure, splitting the responsibilities of the CEO and President into two distinct positions, and elevated Brian Canina into the role of President, focusing on the day-to-day operations of the bank. As we near the end of our current strategic plan and begin developing the next one, and as we continue our expansion into new markets in Connecticut, I will remain focused on growth opportunities for us, so that we may be even better positioned to face whatever the future may hold. As the past year has shown us, we may not be able to predict the future, but I am confident we will always be able to face it head on and succeed.

To all of our associates, our Board members and our Corporators, please accept my humble thanks for your faith, your loyalty and your support.

Tom Senecal
President and Chief Executive Officer

PeoplesBancorp, MHC and Subsidiaries

Consolidated Statement of Condition

December 31, 2023 (Amounts in Thousands)

	12/31/23	12/31/22
Assets		
Cash on hand and due from banks	\$110,110	\$82,937
Bonds & other obligations	551,993	507,697
Marketable equity securities	21,222	33,834
Federal Home Loan Bank stock	16,232	4,721
- Federal funds	-	-
Total cash & investments	699,557	629,189
Real Estate Loans	1,229,573	2,305,512
Commercial Loans	1,665,915	294,901
Consumer Loans	244,568	210,333
ess: Allowance for loan loss	(16,031)	(25,900)
Total net loans	3,124,025	2,784,846
Premises & equipment	47,525	45,955
Other assets	214,666	205,578
Total other assets	262,191	251,533
TOTAL ASSETS	\$4,085,773	\$3,665,568
Liabilities & Capital		
Total Deposits	2,866,624	\$2,896,727
Borrowed Funds	782,771	371,071
Other liabilities	94,158	101,906
Total liabilities	3,743,553	3,369,704
Total capital	342,220	295,864
TOTAL LIABILITIES & CAPITAL	\$4,085,773	\$3,665,568
Statements do not include:		
Letters of Credit Outstanding	\$5,955	\$10,551
Unused Home Equity Credit Lines	\$120,547	\$116,542
Unused Commercial Credit Lines		
	\$160,894	\$157,591

PeoplesBancorp, MHC

Trustees

Tara A. Bucchi Mark P. Cutting Carol W. Demas Michael L. Klofas James M. Lavelle G. E. Patrick Leary Steven M. Mitus, Lead Trustee Anne M. Paradis Russell J. Peotter Timothy J. Reynolds Thomas W. Senecal, Chairman of the Board

Honorary Trustees

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Thomas A. Terry

Corporators

Robert J. Bacon Joanne Beauregard Brendan M. Begley Francis J. Cataldo, Jr. Priscilla L. Chalmers Paul J. Dinn John J. Driscoll Marjorie Feldman-Wood Janet Frechette Susan Goldsmith Jonathan R. Goldsmith Hal W. Haberman Andrew Henshon David A. Kalicka Lawrence B. Katz Joan Kagan Levine

Conor Long David F. Magri Michael Moriarty Dino J. Marinello Adam J. Ondrick Suzanne L. Parker James R. Reidv Norman Rodrigues Peter C. Rosskothen Matthew J. Smith Paul W. Smith Lawrence C. Starr Eric S. Suher Meghan B. Sullivan E. Renee Zaugg Katie Allan Zobel